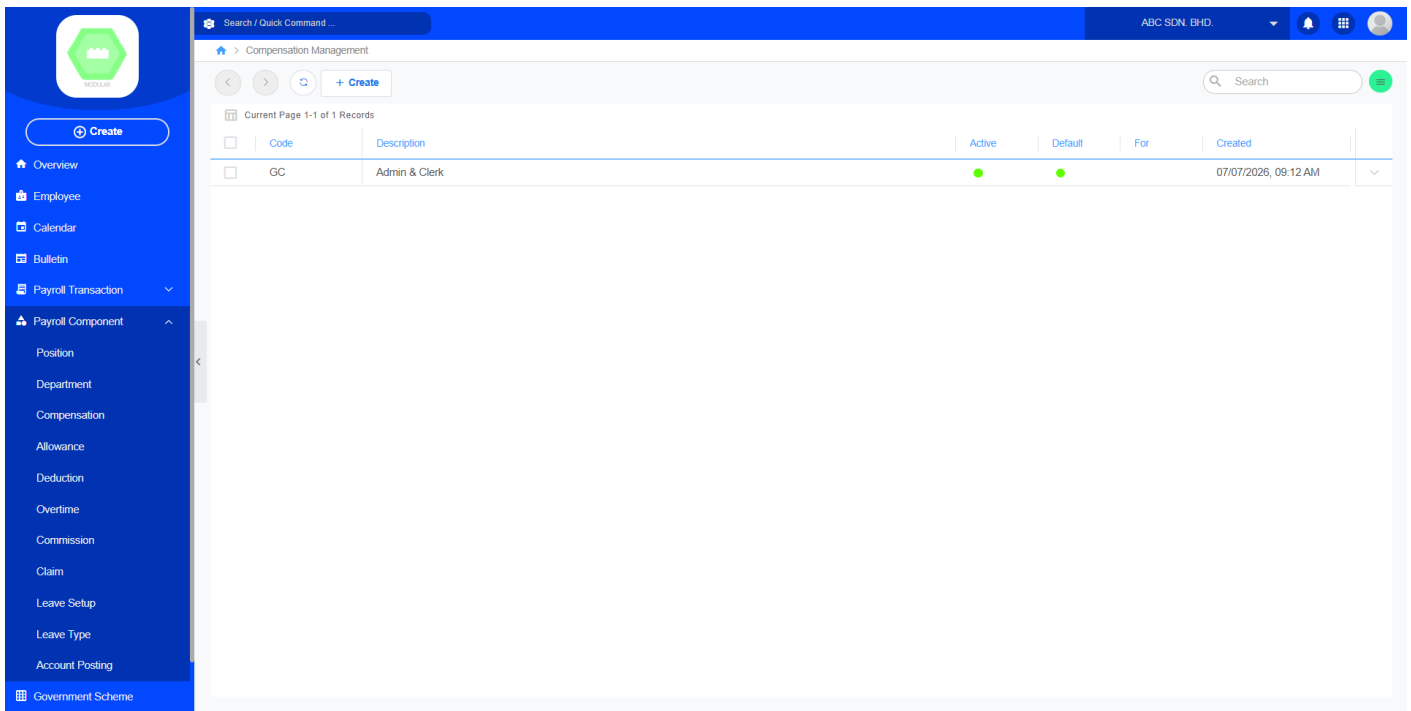


Setup Compensation

Purpose

The Compensation module defines employee salary structures and recurring earnings. Create new compensation by code, description, exclusive for company, contributions, general information, allowances, deductions, overtime, and more contributions. Users can define salary information, statutory contribution settings, allowances, deductions, and overtime rules. The created compensation can then be assigned to employees and used during payroll processing.



Code	Description	Active	Default	For	Created
GC	Admin & Clerk				07/07/2026, 09:12 AM

Create New Compensation:

MODULAR

Create

Overview

Employee

Calendar

Bulletin

Payroll Transaction

Payroll Component

Position

Department

Compensation

Allowance

Deduction

Overtime

Commission

Claim

Leave Setup

Leave Type

Account Posting

Government Scheme

Search / Quick Command

ABC SDN. BHD.

Home > Compensation Management > Edit Record

Compensation

CodeGCDescriptionAdmin & ClerkExclusive for CompanyCompany

Active

General

Allowances

Deductions

Overtime

More

Wages IntervalMonthWages / Basic3,200.00

Auto EPF Rate (Standard Rate)

Employee EPF Rate (% or Fixed)0.00Employer EPF Rate (% or Fixed)0.00

Working Days26.00Working Hour Per Day8.00

Residence StatusCitizen

EPF

Socso

EIS

PCB

HRDF

EA

Save Changes

Revision #2

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